



- We make every effort to manifest our vision, mission and values with every decision made and every action taken.
- Promoting and sharing the culture of our philosophies is foundational work upon which all else depends.
- How we do things is just as important as getting to the end result of our efforts
  - Polling of neighbor's desires is used to direct project focus.
  - Neighbor's skills and resources are pooled to create outcomes.
  - Task lists are broken down into bite-sized pieces to allow the participation of many.
  - The most successful project is the one that unfolds bit by bit in a way that is visible to the entire community over time rather than by a small group behind the scenes. This unfolding draws more and more neighbors to contribute along the way. Thus the joy, sense of connectedness and ownership grows and grows throughout the project development.
  - As opposed to offering services for those in need, we encourage all neighbors to contribute as they are able to all that we do. Group pride at group ownership of accomplishments is a top priority. There is no grouping of neighbors based on financial status.
  - All leadership is non-hierarchical with equal respect for all people and all contributions.
- We primarily promote our values within our city boundaries but welcome opportunities to go beyond our Facebook group membership.
- We value the little things.
  - Facilitating fun is a top priority.
  - Neighborly chit chat is encouraged daily.
  - Small kindnesses are celebrated.